Towards a Representative Public Service

Statistics as of
September 30th, 2011

Prepared by

Department of Human Resources
Inuit Employment Planning Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	6	32	84%	14	44%
Senior Management	172	34	138	80%	28	20%
Middle Management	458	98	360	79%	91	25%
Professional	1374	329	1045	76%	291	28%
Paraprofessional	1525	435	1090	71%	752	69%
Administrative Support	565	155	410	73%	373	91%
Total All Employment Categories	**4132**	**1057**	**3075**	**74%**	**1549**	**50%**
Departments Totals						
Community & Government Services	342	105	237	69%	104	44%
Culture, Language, Elders & Youth	99	32	67	68%	48	72%
Economic Development & Transportation	136	43	93	68%	52	56%
Education	1316	178	1138	86%	602	53%
Environment	121	33	88	73%	35	40%
Executive & Intergovernmental Affairs	78	29	49	63%	30	61%
Finance	210	87	123	59%	54	44%
Health & Social Services	926	338	588	63%	287	49%
Human Resources	88	29	59	67%	37	63%
Justice	316	97	219	69%	92	42%
Office of the Legislative Assembly	34	8	26	76%	12	46%
Total GN Departments	**3666**	**979**	**2687**	**73%**	**1353**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	168	29	139	83%	72	52%
Nunavut Housing Corporation	108	30	78	72%	23	29%
Qulliq Energy Corporation	190	19	171	90%	101	59%
Total Agencies, Boards & Corporations	**466**	**78**	**388**	**83%**	**196**	**51%**
TOTAL	**4132**	**1057**	**3075**	**74%**	**1549**	**50%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	48	5	43	90%	28	65%
Qikiqtarjuaq	40	7	33	83%	23	70%
Cape Dorset	113	14	99	88%	44	44%
Clyde River	70	20	50	71%	34	68%
Grise Fiord	21	4	17	81%	11	65%
Hall Beach	43	10	33	77%	22	67%
Igloolik	161	42	119	74%	75	63%
Iqaluit	1603	453	1150	72%	422	37%
Kimmirut	35	4	31	89%	17	55%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	146	32	114	78%	70	61%
Pond Inlet	152	24	128	84%	76	59%
Resolute Bay	28	10	18	64%	9	50%
Sanikiluaq	51	13	38	75%	26	68%
Total Baffin	**2512**	**638**	**1874**	**75%**	**858**	**46%**
Arviat	203	49	154	76%	102	66%
Baker Lake	170	29	141	83%	73	52%
Chesterfield Inlet	32	7	25	78%	15	60%
Coral Harbour	52	6	46	88%	30	65%
Rankin Inlet	460	154	306	67%	173	57%
Repulse Bay	48	12	36	75%	21	58%
Whale Cove	33	6	27	82%	18	67%
Total Kivalliq	**998**	**263**	**735**	**74%**	**432**	**59%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	269	84	185	69%	84	45%
Gjoa Haven	106	21	85	80%	57	67%
Kugluktuk	143	33	110	77%	63	57%
Kugaaruk	43	6	37	86%	24	65%
Taloyoak	44	9	35	80%	25	71%
Total Kitikmeot	**605**	**153**	**452**	**75%**	**253**	**56%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	1	0	1	100%	0	0%
Total Other	**17**	**3**	**14**	**82%**	**6**	**43%**
TOTAL	**4132**	**1057**	**3075**	**74%**	**1549**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	3	13	81%	6	46%
Middle Management	52	8	44	85%	9	20%
Professional	75	26	49	65%	12	24%
Paraprofessional	159	60	99	62%	51	52%
Administrative Support	37	8	29	78%	26	90%
Total Department	**342**	**105**	**237**	**69%**	**104**	**44%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	5	13	72%	6	46%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	143	45	98	69%	31	32%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	6	24	80%	14	58%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	5	4	44%	4	100%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	22	53	71%	27	51%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	41	13	28	68%	11	39%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	10	4	6	60%	2	33%
Total Community	**342**	**105**	**237**	**69%**	**104**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	143	45	98	69%	31	32%
Region	199	60	139	70%	73	53%
TOTAL	**342**	**105**	**237**	**69%**	**104**	**44%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	11	3	8	73%	5	63%
Middle Management	13	2	11	85%	8	73%
Professional	33	8	25	76%	17	68%
Paraprofessional	31	16	15	48%	10	67%
Administrative Support	9	3	6	67%	6	100%
Total Department	**99**	**32**	**67**	**68%**	**48**	**72%**

Employment Summary, by Community

Clyde River	12	9	3	25%	2	67%
Iqaluit	47	13	34	72%	23	68%
Igloolik	17	5	12	71%	10	83%
Baker Lake	13	3	10	77%	5	50%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**99**	**32**	**67**	**68%**	**48**	**72%**

Employment Summary, By Headquarters & Region

Headquarters	46	13	33	72%	23	70%
Region	53	19	34	64%	25	74%
TOTAL	**99**	**32**	**67**	**68%**	**48**	**72%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	0	13	100%	5	38%
Middle Management	24	6	18	75%	6	33%
Professional	21	9	12	57%	5	42%
Paraprofessional	55	22	33	60%	21	64%
Administrative Support	20	6	14	70%	14	100%
Total Department	**136**	**43**	**93**	**68%**	**52**	**56%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	60	18	42	70%	20	48%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	11	4	7	64%	6	86%
Pond Inlet	10	3	7	70%	4	57%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	12	15	56%	9	60%
Cambridge Bay	4	2	2	50%	0	0%
Gjoa Haven	7	1	6	86%	6	100%
Kugluktuk	9	2	7	78%	4	57%
Total Community	**136**	**43**	**93**	**68%**	**52**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	73	22	51	70%	26	51%
Region	63	21	42	67%	26	62%
TOTAL	**136**	**43**	**93**	**68%**	**52**	**56%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	23	3	20	87%	1	5%
Middle Management	109	8	101	93%	30	30%
Professional	613	53	560	91%	154	28%
Paraprofessional	404	74	330	82%	297	90%
Administrative Support	164	40	124	76%	118	95%
Total Department	**1316**	**178**	**1138**	**86%**	**602**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	17	63%
Qikiqtarjuaq	25	5	20	80%	13	65%
Cape Dorset	45	2	43	96%	21	49%
Clyde River	40	4	36	90%	22	61%
Grise Fiord	11	2	9	82%	5	56%
Hall Beach	27	6	21	78%	13	62%
Igloolik	61	4	57	93%	31	54%
Iqaluit	246	46	200	81%	65	33%
Kimmirut	22	1	21	95%	12	57%
Nanisivik	0	0	0	-	0	-
Pangnirtung	70	9	61	87%	38	62%
Pond Inlet	77	8	69	90%	39	57%
Resolute Bay	11	2	9	82%	3	33%
Sanikiluaq	37	8	29	78%	21	72%
Arviat	116	23	93	80%	62	67%
Baker Lake	86	10	76	88%	35	46%
Chesterfield Inlet	21	4	17	81%	11	65%
Coral Harbour	31	1	30	97%	18	60%
Rankin Inlet	91	10	81	89%	41	51%
Repulse Bay	34	5	29	85%	15	52%
Whale Cove	21	2	19	90%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	12	46	79%	22	48%
Gjoa Haven	45	1	44	98%	26	59%
Kugluktuk	62	11	51	82%	27	53%
Kugaaruk	27	2	25	93%	16	64%
Taloyoak	25	0	25	100%	17	68%
Total Community	**1316**	**178**	**1138**	**86%**	**602**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	117	39	78	67%	32	41%
Region	1199	139	1060	88%	570	54%
TOTAL	**1316**	**178**	**1138**	**86%**	**602**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	2	5	71%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	17	6	11	65%	3	27%
Paraprofessional	58	19	39	67%	17	44%
Administrative Support	8	0	8	100%	7	88%
Total Department	**121**	**33**	**88**	**73%**	**35**	**40%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	7	10	59%	3	30%
Iqaluit	49	13	36	73%	12	33%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	1	3	75%	1	33%
Pond Inlet	7	1	6	86%	3	50%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	0	0%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**121**	**33**	**88**	**73%**	**35**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	63	20	43	68%	13	30%
Region	58	13	45	78%	22	49%
TOTAL	**121**	**33**	**88**	**73%**	**35**	**40%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	13	4	9	69%	2	22%
Middle Management	13	7	6	46%	2	33%
Professional	27	10	17	63%	11	65%
Paraprofessional	12	4	8	67%	7	88%
Administrative Support	9	3	6	67%	6	100%
Total Department	**78**	**29**	**49**	**63%**	**30**	**61%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Iqaluit	65	26	39	60%	22	56%
Pangnirtung	6	2	4	67%	3	75%
Pond Inlet	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	0	2	100%	2	100%
Ottawa	1	0	1	100%	0	0%
Total Community	**78**	**29**	**49**	**63%**	**30**	**61%**

Employment Summary, By Headquarters & Region

Headquarters	59	21	38	64%	21	55%
Regions	19	8	11	58%	9	82%
TOTAL	**78**	**29**	**49**	**63%**	**30**	**61%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	13	4	9	69%	0	0%
Middle Management	29	11	18	62%	4	22%
Professional	51	24	27	53%	7	26%
Paraprofessional	84	32	52	62%	30	58%
Administrative Support	29	14	15	52%	13	87%
Total Department	**210**	**87**	**123**	**59%**	**54**	**44%**

Employment Summary, by Community

Igloolik	14	5	9	64%	8	89%
Iqaluit	150	70	80	53%	24	30%
Rankin Inlet	28	6	22	79%	17	77%
Cambridge Bay	18	6	12	67%	5	42%
Gjoa Haven	0	0	0	-	0	-
Total Community	**210**	**87**	**123**	**59%**	**54**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	150	70	80	53%	24	30%
Region	60	17	43	72%	30	70%
TOTAL	**210**	**87**	**123**	**59%**	**54**	**44%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	36	8	28	78%	3	11%
Middle Management	89	27	62	70%	8	13%
Professional	337	150	187	55%	25	13%
Paraprofessional	305	97	208	68%	168	81%
Administrative Support	156	56	100	64%	83	83%
Total Department	**926**	**338**	**588**	**63%**	**287**	**49%**

Employment Summary, by Community

Arctic Bay	12	2	10	83%	5	50%
Qikiqtarjuaq	10	1	9	90%	7	78%
Cape Dorset	13	2	11	85%	6	55%
Clyde River	12	5	7	58%	6	86%
Grise Fiord	6	1	5	83%	3	60%
Hall Beach	10	4	6	60%	3	50%
Igloolik	36	16	20	56%	13	65%
Iqaluit	327	108	219	67%	71	32%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	48	15	33	69%	17	52%
Pond Inlet	22	6	16	73%	10	63%
Resolute Bay	9	4	5	56%	3	60%
Sanikiluaq	8	3	5	63%	3	60%
Arviat	25	11	14	56%	11	79%
Baker Lake	22	7	15	68%	7	47%
Chesterfield Inlet	7	3	4	57%	1	25%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	126	48	78	62%	46	59%
Repulse Bay	10	6	4	40%	3	75%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	89	46	43	48%	21	49%
Gjoa Haven	43	16	27	63%	18	67%
Kugluktuk	26	11	15	58%	8	53%
Kugaaruk	10	3	7	70%	4	57%
Taloyoak	12	8	4	33%	2	50%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	**926**	**338**	**588**	**63%**	**287**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	98	38	60	61%	17	28%
Region	828	300	528	64%	270	51%
TOTAL	**926**	**338**	**588**	**63%**	**287**	**49%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	8	3	5	63%	3	60%
Middle Management	8	2	6	75%	2	33%
Professional	8	2	6	75%	0	0%
Paraprofessional	48	18	30	63%	21	70%
Administrative Support	14	3	11	79%	10	91%
Total Department	**88**	**29**	**59**	**67%**	**37**	**63%**

Employment Summary, by Community

Iqaluit	68	24	44	65%	23	52%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	7	2	5	71%	5	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	**88**	**29**	**59**	**67%**	**37**	**63%**

Employment Summary, By Headquarters & Region

Headquarters	68	24	44	65%	23	52%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**29**	**59**	**67%**	**37**	**63%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	2	7	78%	1	14%
Middle Management	30	10	20	67%	5	25%
Professional	31	11	20	65%	4	20%
Paraprofessional	217	67	150	69%	66	44%
Administrative Support	26	7	19	73%	15	79%
Total Department	**316**	**97**	**219**	**69%**	**92**	**42%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	1	0	0%	0	-
Iqaluit	226	44	182	81%	67	37%
Pond Inlet	3	0	3	100%	3	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	49	44	5	10%	4	80%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	1	13	93%	7	54%
Coral Harbour	3	0	3	100%	1	33%
Total Community	**316**	**97**	**219**	**69%**	**92**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	112	23	89	79%	37	42%
Region	204	74	130	64%	55	42%
TOTAL	**316**	**97**	**219**	**69%**	**92**	**42%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	8	44%
Administrative Support	6	4	2	33%	2	100%
Total Department	**34**	**8**	**26**	**76%**	**12**	**46%**

Employment Summary, by Community

Iqaluit	32	8	24	75%	10	42%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**8**	**26**	**76%**	**12**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	34	8	26	76%	12	46%
Region	0	0	0	-	0	-
TOTAL	**34**	**8**	**26**	**76%**	**12**	**46%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	1	0	0%	0	-
Senior Management	7	1	6	86%	2	33%
Middle Management	22	4	18	82%	7	39%
Professional	88	16	72	82%	28	39%
Paraprofessional	23	3	20	87%	13	65%
Administrative Support	27	4	23	85%	22	96%
Total Board	**168**	**29**	**139**	**83%**	**72**	**52%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	81	11	70	86%	29	41%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	1	50%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	9	75%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	31	7	24	77%	12	50%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	13	1	12	92%	6	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	2	1	1	50%	1	100%
Taloyoak	1	0	1	100%	1	100%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**168**	**29**	**139**	**83%**	**72**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	18	5	13	72%	9	69%
Region	150	24	126	84%	63	50%
TOTAL	**168**	**29**	**139**	**83%**	**72**	**52%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	6	0	6	100%	0	0%
Middle Management	20	6	14	70%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	64	18	46	72%	13	28%
Administrative Support	14	5	9	64%	8	89%
Total Corporation	**108**	**30**	**78**	**72%**	**23**	**29%**

Employment Summary, by Community

Arviat	30	10	20	67%	10	50%
Cambridge Bay	18	1	17	94%	5	29%
Cape Dorset	28	5	23	82%	5	22%
Iqaluit	30	14	16	53%	3	19%
Rankin Inlet	2	0	2	100%	0	0%
Total Community	**108**	**30**	**78**	**72%**	**23**	**29%**

Employment Summary, By Headquarters & Region

Headquarters	30	14	16	53%	3	19%
Region	78	16	62	79%	20	32%
TOTAL	**108**	**30**	**78**	**72%**	**23**	**29%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	18	1	17	94%	2	12%
Professional	73	14	59	81%	25	42%
Paraprofessional	44	2	42	95%	30	71%
Administrative Support	46	2	44	96%	43	98%
Total Department	**190**	**19**	**171**	**90%**	**101**	**59%**

Employment Summary, by Community

Arctic Bay	3	0	3	100%	3	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	79	13	66	84%	22	33%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	3	0	3	100%	3	100%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	35	3	32	91%	19	59%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	18	2	16	89%	10	63%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	15	1	14	93%	8	57%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**190**	**19**	**171**	**90%**	**101**	**59%**

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	190	19	171	90%	101	59%
TOTAL	**190**	**19**	**171**	**90%**	**101**	**59%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Sep-10	Jun-11	Sep-11	Jun-99	Sep-10	Jun-11	Sep-11
Executive	25	37	36	38	92%	86%	86%	84%
Senior Management	75	162	180	172	77%	82%	77%	80%
Middle Management	110	442	450	458	42%	81%	78%	79%
Professional	308	1284	1352	1374	33%	81%	75%	76%
Paraprofessional	423	1423	1522	1525	34%	75%	73%	71%
Administrative Support	269	561	562	565	42%	74%	75%	73%
Total All Employment Categories	**1210**	**3909**	**4102**	**4132**	**42%**	**78%**	**75%**	**74%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	342	343	342	-	74%	72%	69%
Culture, Language, Elders & Youth	38	87	99	99	26%	71%	66%	68%
Economic Development & Transportation	-	131	135	136	-	71%	73%	68%
Education	113	1236	1288	1316	34%	88%	86%	86%
Environment	-	120	121	121	-	83%	76%	73%
Executive & Intergovernmental Affairs	49	63	75	78	67%	59%	59%	63%
Finance	131	203	206	210	50%	62%	62%	59%
Health & Social Services	73	885	928	926	34%	69%	65%	63%
Human Resources	47	88	88	88	47%	67%	64%	67%
Justice	159	265	316	316	47%	77%	68%	69%
Office of the Legislative Assembly	28	34	34	34	57%	82%	76%	76%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3454**	**3633**	**3666**	**47%**	**77%**	**74%**	**73%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	104	107	108	CGT	71%	73%	72%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	167	171	168	na	84%	77%	83%
Qulliq Energy Corporation	-	184	191	190	-	96%	88%	90%
Total Agencies, Boards & Corporations	**0**	**455**	**469**	**466**	**0%**	**86%**	**81%**	**83%**
TOTAL	**1210**	**3909**	**4102**	**4132**	**42%**	**78%**	**75%**	**74%**

Reviewing Inuit Employment: June 1999 to September 2011

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Sep-10	Jun-11	Sep-11	Jun-99	Sep-10	Jun-11	Sep-11
Executive	na	13	13	14	61%	41%	42%	44%
Senior Management	na	30	32	28	22%	21%	23%	20%
Middle Management	na	95	87	91	24%	27%	25%	25%
Professional	na	277	274	291	41%	26%	27%	28%
Paraprofessional	na	749	771	752	47%	69%	70%	69%
Administrative Support	na	390	385	373	64%	92%	91%	91%
Total All Employment Categories	**0**	**1554**	**1562**	**1549**	**44%**	**50%**	**51%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	113	112	104	-	44%	46%	44%
Culture, Language, Elders & Youth	9	40	46	48	90%	68%	71%	72%
Economic Development & Transportation	-	65	56	52	-	57%	57%	56%
Education	18	580	598	602	47%	53%	54%	53%
Environment	-	42	37	35	-	42%	40%	40%
Executive & Intergovernmental Affairs	15	22	23	30	45%	57%	52%	61%
Finance	28	57	54	54	43%	43%	42%	44%
Health & Social Services	8	299	303	287	32%	48%	50%	49%
Human Resources	15	35	37	37	68%	58%	66%	63%
Justice	27	88	93	92	36%	44%	43%	42%
Office of the Legislative Assembly	11	14	13	12	69%	50%	50%	46%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1355**	**1372**	**1353**	**44%**	**50%**	**51%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	23	22	23	CGT	34%	28%	29%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	75	70	72	na	50%	53%	52%
Qulliq Energy Corporation	-	101	98	101	-	59%	58%	59%
Total Agencies, Boards & Corporations	**0**	**199**	**190**	**196**	**na**	**51%**	**50%**	**51%**
TOTAL	**220**	**1554**	**1562**	**1549**	**44%**	**50%**	**51%**	**50%**

Intern* Employment as of September 30, 2011

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	6	2	33%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	1	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	8	2	25%
Human Resources	1	1	100%
Justice	6	2	33%
Office of the Legislative Assembly	0	0	-
Total Departments	**31**	**10**	**32%**
Agencies, Boards & Corporations			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**2**	**2**	**100%**
TOTAL	**33**	**12**	**36%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of September 30, 2011

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	55	37	67%
Culture, Language, Elders & Youth	19	15	79%
Economic Development & Transportation	20	14	70%
Education	74	64	86%
Environment	11	7	64%
Executive & Intergovernmental Affairs	8	3	38%
Finance	22	11	50%
Health & Social Services	250	160	64%
Human Resources	12	7	58%
Justice	127	41	32%
Office of the Legislative Assembly	1	0	0%
Total Departments	**599**	**359**	**60%**
Agencies, Boards & Corporations			
Nunavut Arctic College	43	27	63%
Nunavut Housing Corporation	20	14	70%
Quilliq Energy Corporation	22	16	73%
Total Agencies, Boards & Corporations	**85**	**57**	**67%**
Total	**684**	**416**	**61%**